Field Educator, Sacramento Classrooms Unleashed Program Part-Time, 15-20 hours per week

\$15-\$17 per hour

Start date: Late August 2022



SIERRA NEVADA JOURNEYS

Sierra Nevada Journeys is committed to delivering innovative outdoor, science-based education programs for youth to develop critical thinking skills and to inspire natural resource stewardship. Sierra Nevada Journeys prioritizes diversity, equity, and inclusion. We believe that active reflection, engagement, and commitment to these principles is crucial to creating a workplace that has diverse perspectives.

We believe that environmental education and outdoor recreation should be accessible for all, and we are committed to prioritizing those in our community with the least access. We strive to build our workforce and programs around our ability to serve communities diverse in race, ethnicity, gender, sexual orientation, age, physical and mental ability, values, and perspectives.

To achieve this vision, we focus on building sustainable partnerships with schools and communities that serve the youth who have the least access to high-quality science education and outdoor learning experiences. We invite continuous voice from these partners, and the youth and families they serve, to inform how we design and deliver culturally relevant and inclusive programs. It is with this vision in mind that we pursue our mission, striving to become the equitable and inclusive organization that the youth of our communities deserve.

WHO WE WANT

When you join our team at Sierra Nevada Journeys you can expect to be part of <u>an inclusive</u>, <u>innovative and equity-focused community</u> that requires broad collaboration among staff, students and partners. We value the ability to serve students from a broad range of cultural heritages, socioeconomic backgrounds, genders, abilities, and orientations.

Therefore, we prioritize applicants who demonstrate they understand the benefits diversity brings our organization. The successful candidate will be an equity-minded individual committed to collaborating with staff, students, and partners to deliver innovative outdoor and science education programs for youth.

We recruit a workforce that reflects our community. We value our employees by fostering a culture where the unique backgrounds and perspectives of our staff are seen and heard, and by providing sustainable compensation, mentorship, and professional development opportunities.



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THE POSITION

Sierra Nevada Journeys is seeking Field Educators to help lead elementary outdoor science field studies in Sacramento. This position requires an individual with a dedication to growth, learning and improvement. The ideal candidate has experience with teaching and is prepared to teach outdoor science programs at parks and nature sites in the Sacramento area. The position requires an individual who can work well on their own and on a team, and who is committed to supporting a nonprofit on the leading edge of the informal education industry. They should be passionate about fostering scientific literacy, critical thinking skills, social and emotional well-being, and environmental stewardship.

Field Educators lead K-8 students at local nature sites and schoolyards for 2-3 hour field trips, and at family and community engagement events. Field Educators will report directly to Sierra Nevada Journeys' Sacramento Program Director.

AREAS OF RESPONSIBILITY

- Lead trail groups of 10 to 15 students through a variety of field-based science activities at local nature sites while covering subjects including environmental, earth, and life sciences through our Classrooms Unleashed program
- Help c
- Support outreach events, such as job fairs, educational tabling events, etc.

REQUIRED QUALIFICATIONS

- Available at least three weekdays per week from 8 a.m. to 2 p.m., Wednesday Friday preferred
- Ability to commute to schools and field trip sites within a 30-mile radius of downtown Sacramento (carpooling may be available depending on field site)
- Current Red Cross CPR and first aid (or willingness to fulfill this requirement prior to start date)
- Passionate commitment to working with children of all backgrounds
- Ability to pass background check
- All employees and volunteers are required to attest in writing they have up-to-date immunizations
 against the diseases required for public school attendance in the State in which they work as a
 condition of employment. In addition, all employees will be required to attest in writing they have
 received the COVID-19 vaccination.

PREFERRED QUALIFICATIONS

- Occasional evening availability for Family STEM Night facilitation (between 4 p.m. and 7:30 p.m.)
- Demonstrates cultural competence, sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds of our program participants and fellow colleagues.



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COMPENSATION AND BENEFITS

- Compensation depends on experience
- Additional 3% pay for bilingual fluency in Spanish
- Optional 403(b) retirement plan and up to a 4% match by Sierra Nevada Journeys
- Mileage reimbursement
- Excellent training in evidence-based teaching practices and positive behavior management
- Innovative company focused on improving outdoor education delivery and invested in staff growth

DURATION OF EMPLOYMENT

- Late August to mid-December and late-January to mid-June
 - This is a seasonal position, with no work hours from mid-December through late-January, and from mid-June through late-August

To apply, please send resume, cover letter, and list of three professional references to jobs@sierranevadajourneys.org. In the subject line of your email please include "Sacramento Field Educator" and your last name.

EEO STATEMENT

Sierra Nevada Journeys is an Equal Opportunity Employer that seeks to employ individuals who represent the rich diversity of cultures, language groups, and abilities of its surrounding communities. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, gender expression, national origin, age, protected veteran or disabled status or genetic information.

